

# International Coaching Certification Program

Do business expectations mean that your leaders need to rethink coaching as an effective tool? At Kaleidoscope (a TPP business partner) we're all about equipping you with the right skills to help make you a better, more effective leader in your organisation, and to ensure your senior leaders have the most up to date accreditation to keep you ahead of the competition.

## What opportunities are you missing by not being an accredited coach?

With the right coaching skills, your leaders can make better decisions, build stronger teams, clarify goals and values, engage their teams, inspire action and instill trust. Influencing opinions and address limiting beliefs, fears and mental blocks that can be holding individuals and organisations back can all be addressed with good coaching.

In other words, knowing how to successfully coach is essential for personal, professional and organisational development and growth.

## Who will benefit?

Wondering if the ICC International Coaching Certification is right for your team? If you understand the value of coaching and how these skills can help to open up new markets, business opportunities and career paths, then the answer is sure to be yes!

Our experience tells us that the people and professions can get the most value out of this certification are often:

- ▼ High-level executives, leaders, managers and HR professionals who will use coaching skills to accelerate people development and result in their organisations.
- ▼ Personal, business and career coaches who are looking to build their capability and credibility through internationally recognised training.
- ▼ Business owners, consultants, professionals, trainers, teachers, psychologists, counsellors and other health and wellbeing specialists who want to expand their skills, services and practices by becoming better skilled at coaching delivery.

This training was awarded the European Quality Award (EQA) in 2010 by the European Coaching and Mentoring Association (EMCC).

## International Coach Certification Training

→ 13,000+ coaches → 67 countries → 100+ certifications per year

Why not join us at one of our Australian Coach Certification Training courses. You can find out more information and event details on [www.kaleidoscopegroup.com.au](http://www.kaleidoscopegroup.com.au)



## What will you gain?

Through the International Coach Certification Training your people will develop ICC core coaching competencies, empowering their leadership with new skills and competencies that can be used right away.

Providing insights, skills and highly effective practical methodology that your people need to make a transformative impact with your clients or team, the ICC Coaching Accreditation provides detailed training on:

- ▼ How to develop your own coaching style
- ▼ How to develop and use intuition
- ▼ How to devise action plans that work
- ▼ The powerful questions that change lives and WHEN to ask them
- ▼ The art of listening
- ▼ How to assign tasks to get the best results and what to do if these aren't accomplished
- ▼ How to time your interventions to achieve the maximum impact
- ▼ How to make requests, establish challenges and design tasks
- ▼ How to achieve maximum change with minimum effort

